

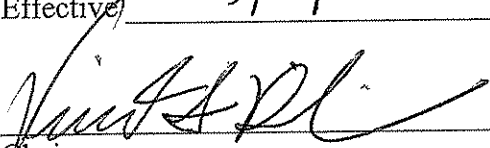
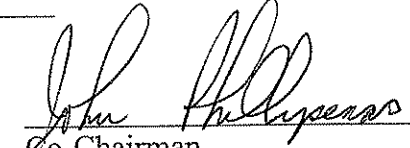
**AMENDMENT NO. 1  
TO  
TEAMSTERS LOCAL 631 CONVENTION TRAINING TRUST  
GENERAL POLICIES AND PROCEDURES MANUAL**

The Teamsters Local 631 Convention Training Trust General Policies and Procedures Manual is hereby amended by adding the following new Section 18:

**18. LEAVES OF ABSENCE**

The Joint Apprenticeship and Training Committee recognizes and acknowledges that there are a limited number of positions available for Apprentices in the Apprenticeship Program, and that the Training Trust expends considerable money, resources and assets in training Apprentices. Accordingly, no Apprentice shall be allowed a leave of absence from the Apprenticeship Program without the prior permission of the Joint Apprenticeship and Training Committee. The Apprenticeship and Training Committee may approve or deny a leave of absence in its sole and absolute discretion and, if approved, upon such terms and conditions as the Trustees deem prudent and appropriate.

Effective 3/10/10

 _____ Chairman	 _____ Co-Chairman
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